

The City of Carlsbad

Invites Applications for

Deputy City Engineer Construction Management & Inspection



**\$ 81,000 - \$117,500
Annually**

**Application Deadline:
July 13, 2006**

The Community

Known as the Village by the Sea, the City of Carlsbad, California is a unique coastal community of 42 square miles in size. Located 30 miles to the north of San Diego and 70 miles to the south of Los Angeles, Carlsbad has successfully retained its friendly, small-town charm, thanks in large part to a progressive growth management plan. Carlsbad is also recognized for its progressive and stable city government. The City's current population is expected to grow from 97,000 to 127,800 at build out. The City is approximately 75% built out in residential development and 82% built out in commercial development.

The Organization

The City is a full service municipality which provides a full range of services including police, fire, parks and recreation, library, community development, public works, and administration.

Over the next several years the organization will transition from a high growth mode to a focus on maintaining a sustainable community. There are a number of high-profile projects currently underway that will have a dramatic impact on the city. These projects include the construction of major city facilities, parks, community centers, and a municipal golf course, as well as involvement in the development of the west coast's largest seawater desalination plant.



The Department

Construction Management and Inspection is a division within Engineering Services of the City's Public Works Department. The Public Works Department has more than 200 employees. Engineering Services contains the following divisions: Development Services, Design, Construction Management & Inspections, Planning & Programs, and Transportation.



The Position

Reporting directly to the City Engineer, this Position oversees and manages the construction phase of the City's Capital Improvement Program, private development projects & assessment districts. This position is pivotal in ensuring the continued high-standard, quality development that exists and is expected in Carlsbad. The incumbent advises and collaborates with diverse stakeholders, including citizens, city senior management, technical staff, elected officials and contractors. This position has a staff of 2 construction managers, 6 staff inspectors, 4 contract inspectors and 3 clerical support positions.

The Ideal Candidate

- Is an experienced, results-oriented leader with a participative management style
- Has experience developing and implementing goals, objectives, policies and priorities for construction management and inspection activities
- Has strong organizational, interpersonal and public presentation skills
- Has demonstrated success facilitating construction claims dispute resolution
- Has knowledge of principles and practices of civil engineering, land development, design standards and regulations, and engineering project administration
- Has demonstrated success maintaining positive working relationships with citizens, local businesses, elected officials, and local, state and federal regulatory agencies
- Has experience managing, training and evaluating the work of professional and technical personnel
- Has knowledge of applicable federal, state and local laws, rules and regulations related to the engineering, development and construction of projects
- Has the ability to analyze technical reports, contracts and legal documents
- Has the ability to develop and administer a complex division budget
- Possesses exceptional critical thinking skills
- Is highly results and detail oriented

Qualified applicants will possess:

- A bachelor's degree from an accredited college or university in civil engineering, construction management or a closely related field of study
- Five years of increasingly responsible and varied professional engineering experience, including two years of experience in a supervisory capacity.

Preference will be given to those having a certificate of registration as a Civil Engineer issued by the State of California Board of Registration for Civil and Professional Engineers



Compensation

The Salary range is \$ 81,000 - \$117,500 annually.

The City also offers an attractive benefits package including:

- **Group Health Insurance** – Several plans are available through the California Public Employees' Retirement system.
- **Retirement – 3% @ 60 plan.** The City pays 7% of the employee's retirement contribution to CalPERS in addition to the required employer's contribution.
- **Holidays** – 11 scheduled holidays per year and one flexible holiday.
- **Vacation** – Vacation hours earned are based on years of continuous service.
- **Executive Leave** – 56 hours per fiscal year

Filing Deadline

Applications are due Thursday, July 13, 2006 before 5:00pm

Applications may be obtained from the City of Carlsbad Human Resources Department, 1635 Faraday Avenue, Carlsbad, CA (760) 602-2440, or apply online at

www.carlsbadca.gov/hr

Selection Process

It is important that your application show all relevant education, training, experience, knowledge, abilities and skills you possess that qualify you for the position. Although resumes are permitted, they will not be accepted in lieu of a completed application. All application materials will be reviewed and the most qualified candidates will be invited to participate in the selection process. This process may consist of multiple interviews and a written assessment. Final candidates may have experience and educational background verified and will be required to furnish references.

City Mission Statement

Our mission is to provide top-quality services to our citizens and customers in a manner that enhances the quality of life for all who live, work, and play in Carlsbad.

Department Mission Statement

The Public Works team is dedicated to providing exceptional services to our customers with integrity and pride in a manner that enhances the quality of life for all who live, work and play in Carlsbad.

City of Carlsbad Human Resources
1635 Faraday Avenue, Carlsbad, CA 92008
Phone (760) 602-2440
Fax (760) 602-8554
Job Line (760) 602-2480

City of Carlsbad
A great place to make
a living. And a life.



For more information about the City of Carlsbad visit our website:

www.carlsbadca.gov/hr

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